Contents

1 Table of Contents
2 Staff
3 Board
4 2023 By The Numbers
5 Message from the Executive Director
6 2023 At-A-Glance
12 interACT Media
15 Law & Policy
18 Intersex Awareness Day
20 Community Engagement
21 interACT Youth
23 InterConnect Conference
24 Kimberly Zieselman Award
25 Anne Tamar-Mattis Award
26 Board Highlight
28 Financials
29 Thank You

interACT 2023 Annual Report
2023 Staff

Erika Lorshbough, B.A., J.D.
they/she
Executive Director

Sylvan Fraser, J.D.
they/them
Legal & Policy Director

Bria Brown-King
they/them
Director of Engagement

Marissa Adams
she/her
Program Coordinator

Lindsy Carter
she/her
Development Manager

Maddie Moran
they/them
Director of Communications

Bill Lorenz
he/him
Operations Consultant
2023 Board

Niki Khanna, MA, MFT
she/her
Co-President

Catherine Clune-Taylor, PhD
she/her
Co-President

Keely Bosn
she/her
Vice President

Axel Keating
they/them
Secretary

Matthew Shack, CFA
he/him
Treasurer

Bonnie Scranton, LCSW, CST, CSE
she/her

I.W. Gregorio, MD
she/her

Kyle Knight
he/him
2023
By The Numbers

62,421 Social media followers
3,000+ People attended our talks
406 Donors

162 iSpace support group members

144 Youth Advocacy Members

55 Organizations and government representatives who joined our Intersex Awareness Day campaign
55 Talks, panels & presentations given by staff and Youth Advocates

16 Media interviews

8 Scholarships given to Youth to attend the InterConnect conference

6 New youth cohort members

1 New staff hired

interACT 2023 Annual Report
Message from Executive Director
Erika Lorshbough

In 2023, intersex people raised our voices louder than ever and demanded to be heard, in so many exciting ways.

In the media, 2023 saw the U.S. premieres of three powerful documentaries about the lives and experiences of people with intersex variations: *Every Body, Who I Am Not*, and *Category: Woman*. And intersex people have also been boldly telling their own stories: three new memoirs from intersex authors Pidgeon Pagonis, Alicia Roth Wiegel, and Esther Morris Leidolf hit the shelves in 2023, joining the recent memoir published by former interACT Executive Director Kimberly Zeiselman.

In this report, we’re excited to share with you some of the many ways that the interACT team was a part of this wave, from local to global. In 2023, we gave more informative talks than ever before, educating healthcare providers, policymakers, and multinational organizations - and establishing important new partnerships. interACT Youth members brought first-ever intersex representation to their local Pride events, and shared their perspectives at summits and in the press.

**Together, we raised the call for Intersex Justice in cities and states across the U.S., as well as in the halls of Congress, at the United Nations, and everywhere our voices could reach.**

As always, all that we accomplished in 2023 was with your support. Although we are small, we are mighty - because of you, our vast community of intersex folks, allies, supporters, and partners. From its beginnings, interACT has made the road by walking it, and together we continue carving out the path toward the world we want to see, toward Intersex Justice and Intersex Joy.

Thank you so much for walking with us.
2023 At A Glance

January

Sylvan and Erika presented a webinar to the American Bar Association on intersex variations, bodily autonomy, and policies impacting the intersex community.

Bria attended the Just Research?: TGI Futures in Health and Scientific Knowledge, convening.

February

Erika joined a panel conversation to discuss why all children deserve to play sports regardless of gender identity or sex traits.

Bria, Maddie, and Erika led a workshop at Creating Change in San Francisco.

March

Bria joined Alicia Weigel, Dr. Barbara Chubak, and Dr. Frances Grimstad in a panel about intersex healthcare at SXSW.

Youth member Emory Hufbauer landed an op-ed in the Louisville Courier Journal on an anti-trans bill that impacted intersex children.

interACT 2023 Annual Report
2023 At A Glance

April

Maddie and board member Ilene Wong gave a talk for the American Medical Students Association

Bria gave a guest lecture at Harvard Medical School on Sex- and Gender-Informed Medicine

May

Bria, Maddie, Erika, and Marissa presented to providers at CUNY Law School organized by NYC Teens Connection of the NYC Dept of Health

interACT relaunched the interACT Youth Program!

interACT responded to the proposed Title IX athletics rule and fought discriminatory athletics bill HR 734 with the “Let Us Play” campaign

Sylvan featured in FiveThirtyEight video report: “When State Law Defines ‘Man’ and ‘Woman,’ Who Gets Left Out?”
June

Four youth advocates across three cities tabled at their local Pride events

Bria and Erika gave virtual presentations to the NYC Community Advisory Boards of the Bronx, Brooklyn, and Staten Island

Youth member Adéyanjú is featured in an Instagram Live with triathlete Chris Mosier, on being trans and intersex in sports

interACT Staff and Youth attended the New York City and D.C. premieres of Every Body

July

Lindsay joined staff as Development Manager

interACT attended an event workshop on LGBTQI+ inclusion in the American Community Survey and Census

interACT featured in NBC News “How many trans and intersex people live in the U.S.? Anti-LGBTQ laws will affect millions”

interACT staff and Youth members attended the InterConnect Conference in Minneapolis
2023 At A Glance

August

California AB 1487 created the Transgender, Gender Variant, and Intersex Wellness Re-entry Fund for TGI re-entry programs

interACT interviewed Dr. Casey Orozco-Poore on their groundbreaking research on CAH surgeries

Shared the “Summer of Intersex Stories” series highlighting new intersex memoirs through Instagram Live interviews and our blog

California AB 1163 enhanced data collection on disparities in population size, healthcare and mental health for TGI communities

September

Bria and Erika led a workshop on intersex inclusion in the workplace at the Annual Out & Equal Workplace Summit

Erika spoke at a plenary session of the annual GLMA conference

Maddie gave a Media and Press training to our youth cohort

Marissa and Bria spoke with Q Christian Fellowship

interACT 2023 Annual Report
October

- Marissa spoke at Vanderbilt Divinity School for Intersex Awareness Day

- Launched our Intersex Awareness Day toolkit featuring “Medical Voices for Intersex Choices”

- interACT board member Ilene Wong is featured in a segment on CBS Morning News alongside Pidgeon Pagonis on their new book

- Bria moderated a panel discussion with Esther, Jackey, and Liat on Intersex Healthcare Experiences

- Intersex Awareness Day! Released the new resource What We Wish Our Therapists Knew

- interACT helped craft the first-ever federal resolution to recognize Intersex Awareness Day!
2023 At A Glance

November

New York State passed a bill authorizing an intersex public health education campaign

Erika participated in an Every Body film screening and panel discussion with director Julie Cohen at Harvard Medical School

Bria participated as a panelist in the Albany Law School Series on Legal Issues Facing TGNCI People

Youth advocate Liat published groundbreaking research on intersex history and identity in Jewish texts

December

New resource: Increasing LGBTQIA+ Access to Sexual and Reproductive Care with Telehealth

NEW RESOURCE:
Increasing LGBTQIA+ Access to Sexual and Reproductive Care with Telehealth
New laws targeting LGBTQ people are proliferating in GOP-led states, but often absent from policy decisions is a clear understanding of how many people will be directly affected, including intersex people. Erika Lorshbough contributes to NBC News.

If a state wants to limit who can use a women’s restroom or play on a women’s sports team, lawmakers first have to narrowly define what it means to be a woman or a man. Sylvan Fraser and board member Dr. Ilene Wong both are both featured in this video by FiveThirtyEight.

CBS News talks with activist Pidgeon Pagonis on their 2023 memoir and opposition of intersex surgeries, also featuring board member Dr. Ilene Wong.

Exemptions for intersex surgery allow doctors to assign minors who are born with secondary sex characteristics as “male” or “female,” reinforcing rigid gender ideals and heterosexuality. Maddie Moran and activist Sean Saifa Wall are quoted in the 19th.
#Trans Intersex Solidarity Campaign

For Pride Month, interACT launched a new campaign with the National Center for Transgender Equality, forming solidarity between transgender and intersex communities while both are under attack by regressive legislation that attempts to erase variances in gender and sex. Over 30 organizations joined our campaign, including the Legal Defense Fund, Doctors for America, the National LGBTQ Task Force, GLMA, and the Congressional Equality Caucus.

“Our liberation has always been intertwined. With discriminatory legislation targeting both trans and intersex communities, it’s crucial to fight for our autonomy to make decisions about our bodies. We are stronger together, and I want to celebrate trans and intersex joy this pride month!”

- Elliott

“I support trans and intersex solidarity because I support bodily autonomy for everyone.”

- Jay

“Everyone deserves a place in the world, no matter who they are at their core.”

- Trace

Summer of Intersex Stories

Intersex voices weren’t only across theaters, either. In 2023, several intersex people published powerful memoirs of their lives and paths to advocacy. interACT hosted live interviews and wrote to celebrate the Summer of Intersex Stories. Congratulations to Pidgeon Pagonis, Alicia Roth Weigel and Esther Morris Leidolf!
interACT partnered with Focus Features to promote the film Every Body, which reached theaters across the country and is now available to stream.

Every Body tells the stories of three intersex individuals who have moved from childhoods marked by shame, secrecy, and non-consensual surgeries to thriving adulthood. It features actor and screenwriter River Gallo (they/them), political consultant Alicia Roth Weigel (she/they), and Ph.D. student Sean Saifa Wall (he/him).

Our staff and youth attended the New York City Tribeca Film Festival as well as the D.C. premiere, and our ED Erika interviewed Director Julie Cohen and stars Sean Saifa Wall, River Gallo, and Alicia Roth Weigel for interACT social media.

Upon the film’s premiere at the Tribeca Film Festival, we received a grant from Subject Matter, a nonprofit that provides funds and resources to both documentary films highlighting urgent social issues and to the nonprofits tackling the topics featured in the selected films.
American Bar Association Opposes Intersex Genital Mutilation

To kick off the year in legal and policy work, Erika and Sylvan gave a webinar presentation to the American Bar Association in January entitled: “Dotting the ‘i’s: What Lawyers Should Know About Intersex Variations, Bodily Autonomy, and Policies Impacting the Intersex Community,” which was viewed live by about 300 people.

Just one week later, the ABA officially adopted an intersex-affirming resolution at the mid-year meeting of its House of Delegates.

“This week, the world’s largest voluntary organization of legal professionals stood up for each child’s right to make decisions about their own bodies and medical care - and we are celebrating.”

The resolution – which is one of the strongest statements by a professional association to date – “opposes all…legislation, regulation, and agency policy that attempts to impose medical or surgical intervention on minors with intersex traits (also known as variations in sex characteristics) without the minor’s informed consent or assent,” and “urges licensed professionals not to conduct or pursue medical or surgical interventions on minors with intersex traits until the minor requests the proposed care, understands the impact of the proposed care as well as alternatives, is provided with affirming psychosocial supports, and gives informed consent or assent, except when immediate life-threatening circumstances require emergency intervention.”

The resolution was introduced jointly by four groups within the ABA, each of which interACT thanks for their leadership and support: the Section on Civil Rights and Social Justice, the Center for Human Rights, the Coalition on Racial and Ethnic Justice, and the Commission on Sexual Orientation and Gender Identity.
Federal Policy

In February, the Congressional Equality Caucus hosted a briefing at which Sylvan and Erika presented to US Congressional staff on intersex experiences, policies that impact intersex people, and how to practice meaningful intersex inclusion when drafting legislative language.

In March, the US Department of Health and Human Services accepted public comments to inform its in-development report on intersex health equity.

interACT coordinated with our organizational and coalition partners, medical allies, and intersex community members to contribute over 15 separate submissions reflecting the prevention of harm from unnecessary and nonconsensual surgeries, the need for access to high-quality intersex-affirming healthcare, and the ethical and responsible conduct of research and data collection as key issues that the report must address.

(Although HHS was due to release the report over the summer, we are still awaiting its publication.)

After the US Department of Education released its proposed Title IX athletics rule in April, interACT coordinated with the National Center for Transgender Equality and other coalition partners on the “Let Us Play” campaign to raise awareness about the importance of clear protections for intersex as well as transgender students in sports (which the proposed rule included).

At the same time, H.R. 734, the discriminatory bill that would have banned transgender girls and many intersex athletes from playing on teams that align with their gender, had passed the US House of Representatives. interACT fought back against this attack with a letter of opposition. The bill ultimately did not advance.
Law & Policy

State Policy

As the number of states pushing anti-trans bills forward continued to increase over the year, more policy analysts began taking note of how intersex people fit into the changing legal landscape—or how they don’t.

While 2023 brought many additional bills that specifically exempt intersex genital mutilation when restricting access to gender-affirming care, we also saw the rise of bills that redefine the terms “male,” “female,” and “sex” throughout a state’s body of law; these sometimes purported to reclassify intersex variations as disabilities to prevent them from “complicating” the discussion of sex, while in other cases it seemed that the legislation had never contemplated the existence of intersex people to begin with.

FiveThirtyEight interviewed Sylvan on the implications of these types of legislation for a video report entitled: “When State Law Defines ‘Man’ and ‘Woman,’ Who Gets Left Out?”

Hochul signs intersex education and awareness bill

By Dashiell Allen

Posted on November 9, 2023

In positive state legislative developments, New York passed an intersex education campaign bill modeled on the version adopted at the New York City level in 2021.

Governor Kathy Hochul signed the legislation in November in recognition of Intersex Day of Solidarity, authorizing the state’s health department to create a public information and outreach campaign on intersex existence and the impacts of childhood surgical intervention.

interACT extends our sincere gratitude to the bill’s cosponsors, Senator Brad Hoylman-Sigel and Assemblymember Rebecca Seawright!
Intersex Awareness Day

This was the year we saw the first-ever federal resolution introduced to recognize Intersex Awareness Day (and condemn intersex genital mutilation)! The US Department of State made its strongest statement yet supporting bodily integrity and acknowledging the harm of medically unnecessary surgery.

On Intersex Awareness Day
PRESS STATEMENT
MATTHEW MILLER, DEPARTMENT SPOKESPERSON
OCTOBER 26, 2023

Today in celebration and recognition of Intersex Awareness Day, we affirm the United States’ commitment to promoting and protecting the human rights of Intersex persons globally. As President Biden stated in his 2021 Memorandum on Advancing the Human Rights of LGBTQ+ Persons Around the World, it is the policy of the United States to pursue an end to violence and discrimination on the bases of sexual orientation, gender identity or expression, and sex characteristics.

Members of this year’s youth cohort stepped up to raise awareness in their communities. Liat ensured the city of Stamford, CT raised the intersex flag for the first time and recognized Intersex Awareness Day. Aubrey gave a talk on intersex rights while on Fulbright scholarship in Estonia. And Jay, along with interACT staff, released a new “What We Wish Our Therapists Knew” brochure.

Intersex Mental Health Facts

- Intersex is separate from gender identity and sexual orientation.
- Intersex people are not straight or gay or any other sexual orientation.
- Intersex people are not transsexual or transgender.
- Intersex people are not homosexual.

What Sessions Should Look Like

- Emphasize self-advocacy and empowerment.
-Share your story.
- Share your personal experiences.
- Use inclusive language.
- Avoid victim blaming.
- Avoid non-inclusive language.

Peer support resources

- Peer support and community connections can be life-changing for so many Intersex people who grew up feeling isolated because they didn’t know anyone else like them.

Synergy Center
- 1-800-221-3131

Supporting Intersex People
- 100 Intersex Support Group
- 131 Felder Intersex Network
- 189 Advocates for Intersex Youth
- 454 Intersex Coalition
- 565 Intersex National Education Network
- 699 Intersex Political Action Coalition
- 749 Intersex Women’s Network
- 859 Intersex Education Network

Intersex advocacy and support groups
- 922 Intersex Advocacy and Support Groups
- 1000 Intersex Education Centers
- 1050 Intersex Support Network
- 1100 Intersex Health Resources
- 1150 Intersex Learning Centers
- 1200 Intersex Research Centers
- 1250 Intersex Training Centers
- 1300 Intersex Volunteering Centers
- 1350 Intersex Advocacy Organizations
- 1400 Intersex Advocacy Organizations
- 1450 Intersex Education Organizations
- 1500 Intersex Support Organizations
- 1550 Intersex Volunteer Organizations
- 1600 Intersex Advocacy Organizations

Published in the interACT 2023 Annual Report
Intersex Awareness Day

Medical Voices for Intersex Choices

In 2023 we chose to highlight the medical community allies who stand in support of intersex bodily autonomy and the voices of intersex patients who shared what kind of healthcare they deserve. Medical allies understand that “do no harm” applies to the care and treatment of intersex individuals.

We featured a guest post by a former nurse, who shared “What I Wish I’d Known About Intersex People Before Becoming A Nurse.” Sam, an interACT Youth advocate, wrote a comprehensive guide on being an intersex patient entitled “Treat me like a person—not an anomaly.”

This year’s social media Intersex Awareness Day toolkit was shared by over 50 partners including federal representatives, foundations, and organizations.

Medical students from our network of medical student allies contributed as well as youth from our then-wrapping youth cohort.

What I Wish I’d Known About Intersex People Before I Became A Nurse

By Kristin Keller, RN, BSN

(Note: This article contains a discussion of medical abuse and sexual abuse.)

Kristin attends Alicia Roth Weigel’s book release event for Inverse Cowgirl moderated by JVN.
NYC Intersex Education

The NYC Teens Connection is a program through the NYC Department of Health and Mental Hygiene that works with youth, their families, and providers to get youth access to the resources they need to feel empowered to healthy decisions around their sexual and reproductive health.

interACT was invited to give an in-person talk followed by a series of virtual talks throughout the city to healthcare providers and clinical staff on how to support the needs of intersex youth in NYC. This talk series is a part of NYC DOHMH’s commitment to increasing the number of intersex-affirming providers in NYC after passing the nation’s first intersex education bill in 2021.

Intersex Workplace Inclusion

interACT headed to Disney World for the Out & Equal Workplace Summit to lead a workshop on intersex-inclusion in the workplace where they got to meet intersex activist and longtime intersex Youth member Irene Kuzemko.

Following this session, interACT was invited to give similar talks at Accenture and Medtronic, who wanted to learn more about how to support their intersex employees and employees who might be parents of intersex children.
In 2023, we implemented a cohort model to more deeply invest in intersex youth leadership. Last spring, we onboarded six intersex Youth leaders to join the Youth Advocacy Program. The only one of its kind in the world, much of the program’s evolution can be attributed to interACT’s youth programming success over the last decade and the resulting increase in intersex awareness and advocacy, particularly among young people.

Today, hundreds of intersex young people around the globe are speaking out in a variety of ways, sharing their stories, and advocating for change.
Our Youth member/Fulbright scholar Aubrey who headed to Estonia at the end of our cohort, hosted an intersex training at the LGBT Association in Estonia in collaboration with Eesti LGBT Ühing.

Youth members Trace and Jay (left), Emory and their partner (bottom left) and Liat (below) tabled with intersex educational materials and interACT swag at local Pride events in their cities.
InterConnect Conference

Thanks to another generous donation from the Tides Foundation’s Kicking Assets Fund, as well as support from Subject Matter, interACT awarded eight scholarships to intersex youth to attend InterConnect’s summer conference in Minneapolis, Minnesota.

As a fully remote organization, it can sometimes be challenging to maintain and strengthen peer connections and support opportunities, and many of our interACT Youth members desire more spaces to connect in person.

Thanks to the Tides Foundation’s ongoing support and a one-time gift from Subject Matter, we’ve been able to make this dream a reality for 13 intersex youth over the last two years.
2023 Kimberly Zieselman Award for Young Emerging Intersex Leaders

Banti Jaswal (they/them) was the inaugural recipient of interACT’s Kimberly Zieselman Award for Young Emerging Intersex Leaders. Each recipient of this award will be a young intersex person who has demonstrated their dedication to the movement, and will be offered an interACT board seat for the following year.

![Image of Banti Jaswal](image)

CONGRATULATIONS

Banti Jaswal

Inaugural awardee of the 2023 Kimberly Zieselman Award for Young Emerging Intersex Leaders

InterACT
Advocates for Intersex Youth

Banti has been an interACT Youth member for seven years. They are also a former Board Member of InterConnect, and have been involved in advocacy, education and peer support for several years. Banti also worked with PFLAG and GLSEN as a speaker and volunteer.

“Being intersex and a nonbinary queer person has motivated me to work towards creating a more accepting and understanding world. I am really honored to receive this award. It means a lot to me that it is in honor of Kimberly as I respect her advocacy and leadership so much, and have appreciated her support throughout my journey as an advocate.”

-Banti
The Anne Tamar-Mattis Advocacy Award recognizes and honors outstanding allies of the intersex community for their support and advocacy on behalf of intersex youth.

Among her many distinctions as an ally to intersex people, Professor Emerita Julie Greenberg (she/her) is the longest-serving member of interACT’s board of directors, taking part from its founding through the spring of 2023.

“It was a joy and honor to work with Julie Greenberg from the very beginning of interACT’s history. Julie was one of the early advocates in the legal field for civil rights of trans and intersex folks. She wrote some of the ground-breaking law review articles on these subjects, articles that are cited in important LGBTQ and intersex legal cases at every level.

- Anne Tamar-Mattis

Her prolific scholarship advancing the legal rights of people with intersex traits has been cited by a number of state and federal courts, as well as courts in other countries. She is the author of Intersexuality and the Law: Why Sex Matters, which provided an invaluable description, analysis, and critique of how people with intersex variations are treated under existing legal regimes. The book received the 2013 Bullough Book Award for the most distinguished book written for the professional sexological community.
Catherine Clune-Taylor is an Assistant Professor in the Program in Gender and Sexuality Studies at Princeton University. She specializes in feminist philosophy of science, bioethics, and philosophy of sex, gender, and sexuality. She has published in Hypatia and The American Journal of Public Health.


How did you come to be an interACT board member?

Our former Executive Director, Kimberly, reached out to me because of my professional, academic work defending the rights of intersex kids to bodily autonomy. I was thrilled to be approached, as I had been working in the area for many years, and had admired interACT's work from afar for a long time. I joined the board in January 2020.

What roles have you held?

I have served in a number of different roles in my relatively short time on the board (though the past four years feels like a number of lifetimes). I’ve been both Vice President, and am currently Co-President of the board. I was also on the Strategic Planning committee and the Finance committee for a time, and am a member of the Medical Advisory Group as well. I’ve gotten to learn a lot about how this small but mighty organization works during my time on the board, and am so immensely proud to be part of it.
What excites you about serving on interACT's board?

The thing that excites me the most about serving on the board is contributing to making actual changes for members of the intersex community.

What do you love most about interACT's work?

So many things! I'll limit myself here to just three. First, I love that we are an intersex-run organization that actively prioritizes employing intersex folks. Continually re-centering the community you are representing and serving is less common than one would hope in the non-profit space. I love that we are an organization committed to that work, and to taking on feedback about how to do it better. I love that we prioritize our employees. One of the first things we did during the pandemic was increase everyone's salary and benefits, recognizing that things were about to get very very hard for everyone. This was not the average organization's response, and is something I am very proud to have been part of. Finally, I love the way we are working to make life better for intersex youth.

What are your hopes and dreams for interACT over the next year?

My dreams for interACT over the next year are, admittedly, somewhat ambitious. However, I think given threats facing intersex (and trans) folks this election year, we need to think bigger than usual. I would love to see us hire one to two more staff so that we can build on the momentum of the successes we've seen over the last couple of years (like the moratoriums on surgery announced by Boston Children's Hospital or NYC Health Systems). And to provide our existing staff with more support for the fight ahead. I'd also like to see our Youth Program expand during this time of unrest. The political climate is one that is not only very hard for intersex youth, but also one in which they are continually erased in debates over sex as binary. I'd like for us to feel like we are doing everything we can be doing for intersex youth during a difficult time.
Financials

Total 2023 Operating Revenue

- **$578,766**
  - Foundations: 53%
  - Individual Donors: 33%
  - Program: 9%
  - Misc: 5%

Total 2023 Expenses

- **$751,705**
  - Program: 81%
  - Admin: 11%
  - Development: 8%
Thank You

* = Has given for the last 5+ years  † = Board member

Champions ($1,000 +)

Our Champion Donors make a fantastic commitment to interACT. Their gifts are $1,000 or more each year and the difference that they make is immeasurable. Our sincerest gratitude goes out to our 2023 donors at this level.

Anonymous  Tess Cooper*  Bo Laurent*
Arlene B. Baratz*  Carly Floyd  Jae Lin
Irene and William Beck  Melanie Fukui  the Matters Family
Owen Berson  Julie Greenberg†*  Amanda Meegan*
Keely Bosn†*  Axel Keating†*  Asieh Nariman
Frank & Michele Brown*  Niki Khanna†*  Meg Robertson*
the Russell family  Matt Shack†*
Anne Tamar-Mattis*  Amy Tryon*
Ilene Wong†*  Wazir Woods*

Guardians ($250-$999)

Our Guardian Donors give at a level which keeps our work going. We are thankful every day for those who put their trust, and their gifts, in our hands so that interACT can work toward making the changes we want to see for intersex children.

Anonymous  Kevin Chase  Rebecca Jordan-Young*
Robert Amling  Catherine Clune-Taylor†*  Irwin Keller
Meredith Baratz  Georgiann Davis*  Emilie Knight
Jim Barrie  Betsy Driver*  Kyle Knight†
Cypress Bautista  David Earls  Eric and Stephani Lohman*
Tamara Beck*  James Esseks  Bill Lorenz*
Dana Beyer*  CJ Giovingo*  Martha Mano
Elizabeth Boskey  Elizabeth Grossman  Devon Matthews
Bettina Brown*  Julianne Haugh  Nicole Matty
Judith Butler  Robin Honan  Kyle McGrath
Steven Cannell*  Katherine Ingersoll*  Emily Mode*
Christopher Carl  Octavian Ion  Elizabeth Reis and
Adrienne Carmack  Theodore Isoz  Matthew Dennis*

Kaelyn Rich  Jacob Richards*
Pasha Roberts  Adam Salandra
Benjamin Shartsis  Katherine Scott
David J. Staats*  Susan Stred*
Rachel Strickler  Ray Strickler
Peter Trinkl*  Michelle Wolff
Sophia Yang  Kimberly Zieselman*
Thank You

*= Has given for the last 5+ years
† = Board member

Sustaining Donors

Sustaining donors give on a consistent basis, understanding that interACT can achieve more if we know what funding we can depend upon. Most give monthly, and knowing that this funding is around the corner helps to keep our programs active and on track. A special thank you goes out to these 2023 donors and their planned, recurring gifts.

Arlene B. Baratz*
Cypress Bautista
Tamara Beck*
Lewis Beman
Michael Brooke
Catherine Clune-Taylor†
Carly C Cowen
Georgiann Davis*
Emily Doskow*
Kristen Faughnan*
Carly Floyd
Lauren Gill*
CJ Giovingo*
Andrew Gnias*
Perry Grossman
Bridget Halfaker
Arlin Hilton*
Katherine Ingersoll*
Octavian Ion
Diane Japadjief
Kyle Johnson
Rebecca Jordan-Young
Emilie Knight
Bo Laurent*
Eric and Stephani Lohman*
Bill Lorenz*
Devin Matthews
Kyle McGrath
Amanda Meegan*
Asieh Nariman
Aishath Nasir*
Hannah Paessel*
Eliana Peck*
Rebecca Philio*
Jacob Richards*
Meg Robertson*
Derek Sajbel
Emily Schmid
Katherine Scott*
Ray Strickler
Amy Tryon*
Ivan Velkovsky*
Sophia Yang*

2023 Grantors

Wellspring Philanthropic Fund
Arcus Foundation
Tides Kicking Assets Fund
Subject Matter
van Loben Sels/RembeRock Foundation
Wild Geese
Thank You

Nonprofit Partners

Advocates for Youth
Alianza Translatinx
American Civil Liberties Union & state affiliates
Athlete Ally
Center for American Progress
Civic Nation/United State of Women
Congressional Equality Caucus
Equality Federation
Family Equality
The Fenway Institute
Fordham Law School Legislative & Policy Clinic
Gender Justice LA
GLMA: Health Professionals Advancing LGBTQ+ Equality
GLSEN
Harvard Law School LGBTQ+ Advocacy Clinic
Harvard Medical School
Human Rights Campaign
Human Rights Watch
Ibis Reproductive Health
Inclusion Playbook
InterConnect
Lambda Legal
The Leadership Conference on Civil and Human Rights
Movement Advancement Project
National Center for Lesbian Rights
National Center for Transgender Equality
National Health Law Program
National LGBT Cancer Network
National LGBTQ Task Force
National Women’s Law Center
PFLAG National
Reproductive Health for Initiative Telehealth Solutions (RHITES)
TGI Justice Project
TransAthlete
Transgender Law Center
Transgender Legal Defense and Education Fund
TransLatinas Coalition
The Trevor Project
University of North Carolina School of Law - SOGIESC
Human Rights Initiative
Whitman-Walker Institute
The Williams Institute
Women’s Sports Foundation

How You Can Get Involved

Youth Group

Join [Space] if you are an intersex youth between the ages of 13-29 and looking for peer connections.

Give!

Go to [interactadvocates.org] to support our work by becoming a recurring donor.

Stay in the know

Go to [interactadvocates.org] to join our mailing list.